

Beth El The Beaches Board of Trustees Meeting

Meeting Minutes June 11, 2020

Members Present: Charlie Frohman, President; Sherill Herzfeld, Vice President; Abby Steele, Past President; Ron Rapaport, Buzzy Klausner, Ron Van, Chip Morris, Grace Belkin, David Adler, David Marco, MG Orender, Donne Ordile, Judy De'Arman, Neal Goldman, Vickie Kennedy.

Rabbi Matuson was in attendance. Elissa Feldman, Office Manager was also in attendance.

A quorum was established, and the meeting was called to order at 7:10 p.m. by Charlie Frohman, President. Because of the quarantine, the Board meeting was conducted through ZOOM.

Approval of the May 19, 2020 Minutes: The minutes were unanimously approved.

D'var Torah: Moses is at his lowest point. People are still complaining and Moses was not confident in his leadership skill and he breaks down.

There are 2 types of leadership challenges: Technical and adaptive
Technical is when someone presents a problem and there is a solution.

Ex: Patient goes to Dr with a broken arm. Dr. sets arm and it heals.

Adaptive leadership is when a problem is presented and the presenter is part of the problem.

Ex: Patient goes to Dr not feeling well. Dr. tells patient that he/she needs to eat healthier, exercise more, sleep better, less stress, etc. Patient is part of the problem and needs to make changes.

Adaptive leadership comes at a time of uncertainty. It requires change, accountability and responsibility. People do resist being told they have to change.

The most effective leader is and adaptive leader. The leader expects anger to be directed at him/her. The adaptive leader recognizes that change is necessary. An adaptive leader must have support around them. People have to accept that change is necessary.

President's Message: Charlie thanked Rabbi, Neal and Tracy for the Zoom services and Rabbi for the Torah study, confirmation classes and Thursday discussion group.

He reported that thus far 57 ballots have been returned.

He stated that Gary resigned as treasurer but will continue to work with the finance committee. Charlie appreciates Gary and Chip working to get the PPP money. Charlie is working on getting a new treasurer

He will accept any help to locate a secretary for the Board. A transcription service was suggested

He asked Vickie for a report about B'nei Mitzvah. Vickie reported that 7 have been postponed due to the pandemic. Two are rescheduled for next year on the same weekend as the Parsha they have been studying. The other five are waiting. Vickie shared that Rabbi generously offered to allow the students to do the portion they have been studying if they reschedule on a different weekend than their portion.

Sherill has written a letter to the seven families expressing our thoughts. Charlie said he will sign the letter and it will be sent.

He then thanked outgoing board members: Grace Belkin, Donne Ordile, Judy DeArman, Ron Rappaport

Treasurer: Chip as interim Treasurer reported the following:

There is a \$17,000 loss projected due to rescheduling of golf tournament
We received \$33,000 from PPP loan. We will apply in July for 'loan forgiveness'.

We received \$3,600 grant received from Federation for PPE equipment.

Lost 1 member- Babs Goldstein who recently passed away

Currently we have 163 members.

Our Pledge forms for next year will be mailed soon.

Grace thanked Gary and Chip for their dedicated work.

New Business:

Reopening Task Force- Sherill reported the following:

The Reopening Committee meeting is June 17,2020.

She asked for board input about having a congregational Zoom event such as Jeopardy or Trivia. The Board agreed.

Abby inquired about a summer activity for the children. Vickie reported that a week-long Zoom camp was offered. Unfortunately, they did not have a minimum of 5 campers enrolled.

Sherill indicated that in addition to the note she sent to the Federation, it would be appropriate for Charlie as President to also send a thank you note in appreciation of the \$3,600 grant. Charlie agreed to send the note.

Committee Reports:

Sisterhood – Vickie reported that the Shavuot event was lovely. A Zoom Havdalah service will be June 27. BELLES will hold the book discussion in July via Zoom.

Brotherhood – Working on an event via Zoom.

Additional comments:

Neal thanked Charlie and Tracy for helping with the Zoom services. David Marco suggested a way to stay in contact with members is for a Presidential address, approximately 10 minutes in length with no questions. Charlie agreed.

As there was no further business, the meeting was adjourned at 8:00 p.m.

The next meeting of the Board will be July 9th, at 7:00 p.m. via ZOOM.

Respectfully submitted,

Rachel Marcus-Hendry Mitchell

Rachel Marcus-Hendry Mitchell, Secretary

Special thanks to Vickie Kennedy for taking the minutes on behalf of Rachel.

Committee Reports

No Committee Reports were submitted to the Secretary for this meeting.